

C+ Framework Element	C+ Elements Already in Place	C+ Elements to be Incorporated	Remaining Questions	Barriers	Opportunities	Time and Staffing Considerations	Potential Partners	Partner Already Contacted?	Action Steps	Start Date	Due Date	Person Responsible					
Training and curriculum that aligns with the skill needs of employers in the selected high-demand industr(ies)	State Certified Nurse Aid program	Greater YB input on CCD program	For potential employer partners: What would be hiring potential for those who have completed course but not yet licensed? Do they hire, and in what role?	YB time required to build partnerships	Goal: Expanding hiring opportunities	Minimal - periodic meetings (monthly, quarterly?)	CCD	Yes, organizer	Attend regular meetings, provide regular input	12/11/2013		A and S					
	Partner with Community College of Denver, manages employer relationships								Develop direct employer relationships in healthcare for YB program/curriculum input, particularly to define needs beyond CNA	Identify potential employers for committee. Secure 3 commitments. New committee cycle starts 2/5/18	12/1/2017	1/31/2018	J and A				
	YB employer advisory committee (primarily construction)									Planning process: Identify highest YB healthcare needs for input and employer participation	2/5/2018	2/28/2018	J				
										Incorporate smaller changes to program curriculum/design in the latter half of the 2/18 cohort	4/1/2018	9/1/2018	J and A				
										Secure employer hiring commitments (or guidance?) in advance of major curriculum changes	4/1/2018	6/1/2018	J				
				Goal: Employer supports training through funding or resources, in exchange for guaranteed pool of employees	Vista volunteer - Alice will help with employer build out			Incorporate additional healthcare training opportunities and major curriculum changes	6/1/2018	2/1/2019	J and A						
Access to educational and career counseling along with other supportive services	In place already, carryover from YB construction track. Common services: Provide transportation to/from training, bus passes, counseling and case management support, connections to social service needs - housing, health career etc. YB case managers lead these efforts.	Secondary trauma support training: YB staff can receive training. Adapted version could support the experiences of nurse aid students in nursing homes and other medical settings	Is any secondary trauma support training already incorporated into CNA curriculum?	Cost. Need to define expected resources required, can estimate based on existing training costs	Option 1: Embed within CCD program or work with CCD to offer later	Less YB staff time if adapted by CCD than if YB needs to work with external provider to adapt	Derek, Director of CCD program to see what is in the current curriculum	In touch about CNA training, not trauma support training	Conversation with CCD director to learn what already exists, and the potential for additional trauma support training	1/1/2018	2/1/2018	A					
									How can the content be translated into a format/style appropriate for YB participants? Does it add value to include refresher(s) of training for YB participants during OJT phase?	Option 2: Adapt the training that YB staff receives - 1/2 day	In process of deciding whether to switch to another provider	Current external provider - Sheridan Health Services	In touch for other purposes	Decide whether to pursue CCD or to reach out to external provider. Establish process for partner (CCD or external provider) to adapt trauma support curriculum	2/15/2018	3/15/2018	A
									Improved up front case management process to improve retention in C+ track	Existing process: Wait to have case manager and participant complete case management survey together. Creates initial delay in creating plan, connecting to supportive services.	Leveraging existing support services process. Adjust to have participants complete survey on their own immediately so that case manager can create 1-on-1 assessment plan right away.	Case managers already providing these services, looking for earlier engagement	None needed	Implement new process with the new cohort that begins 2/18	12/1/2017	2/1/2018	Case Management Team
														Evaluate the impact of new process on attrition rates	7/1/2018	9/1/2018	A
														Revise process, survey, or other supportive services provision in time for 2019 cohort	9/1/2018	2/1/2019	A
Hands-on, meaningful learning activities that are connected to education and training activities	30 clinical hours in weeks 7-10 (via CCD)	More hands-on experience like blood pressure checks, helping run centrifuge machine, health education classes, wellness activities		Restrictions on what people can do before certified, especially in hospital setting (Liability and confidentiality concerns)	Frequent/weekly clinics that need volunteers		9HealthFair	Yes - have done initial screening	9HealthCare - Next step is date selection, focus on March. Define MOU, terms (can accommodate full group, switching between medical/non-medical)	12/1/2017	1/5/2018	Crew leader does some initial research and outreach					
	Denver Health - Ambassador program. Throughout the program: 2 days class, 2 days OJT/services										Centura Hospital System	Yes	Health Set clinic - aiming for regular/consistent clinics throughout C+ cycle. Next step is finding out requirements for YB and then choosing dates.	12/1/2017	1/5/2018	J, A, also identify potential partners	

